

## Amendment table for the draft Orkney CWB Action Plan

### Consultation Summer 2025

Section	Source	Amendment
Introduction	Orkney Renewable energy Forum (OREF)	Added bullet point: “ Utilising our existing assets, above all our people, their knowledge and skills, and our sense of community, to bring about change.”
Introduction	OREF	Amending bullet point: “Lower climate change emissions, including through shorter supply chains <u>and promoting investment in enhancing the environment and nature.</u> ”
Introduction	Kirkwall resident	Added reference substantiating claim of the money EMEC has brought into Orkney: <a href="https://biggareconomics.co.uk/emec-20-year-study">https://biggareconomics.co.uk/emec-20-year-study</a>
Anchor Institutions	Sanday Development Trust (SDT)	Added section: “One example for Sanday where the Development Trust is an anchor institution which employs 20 islanders and provides vital services, and it differs in each neighbourhood.”
Anchor Institutions	Community Wealth Building Working Group (CWBWG)	Added in references to community councils and community associations.
Anchor Institutions	OREF/CWBWG	Added in: “4. Sector Groups – that bring together businesses working in different parts of Orkney’s economy, for example Orkney Renewable Energy Forum, Orkney Housing Market Forum or the Kirkwall BID.”
Anchor Institutions	Visit Scotland (VS)	Amended the footnote reference on gender pay gap to make it clearer what the term means.
Anchor Institutions	OREF	Strengthen the bullet point regarding the link to the environment: “They work to reduce climate change emissions and promote the environment and nature.”
New section under the summary of the five pillars	Orkney Zerowaste (OZ) and SDT	<b>A living Plan</b> This five-year Action Plan is a high level document, and it is a living document. Alongside this Action Plan will be a more detailed rolling two-year delivery plan which sets out the specific activities to be delivered, and the key performance indicators. This plan will be reviewed and renewed annually by the Community Planning Partnership.

<b>Section</b>	<b>Source</b>	<b>Amendment</b>
Communications B.	OZ	Extended the bullet point to read: “Develop a communications and community engagement plan, to ensure that communities play a full role in determining how CWB will be delivered in Orkney.”
Pillar 1: Employment introduction	Trade Unions (TU)	Clarified that the Plan encouraged Anchor Institutions and employers to adopt not only the ‘mandatory’ elements of the Fair Work Agenda (Real Living Wage and employee representation) but all elements of the Agenda.
Pillar 1: Employment A, B, D and F	Trade Unions (TU)	The working groups looking at workforce in the round and the gender pay gap to include trade unions.
Pillar 1: Employment C	Trade Unions (TU)	New section added: “Support disabled people to have equal opportunities in the workplace.”
Pillar 1: Employment C	Trade Unions (TU)	Adding in: “Support disabled people to have equal opportunities in the workplace.”
Pillar 2: Spending Introduction	Kirkwall BID	Added reference to Kirkwall BID giftcard
Pillar 2: Spending Introduction	CWBWG	Added in reference to the Orkney Circular Economy Network.
Pillar 2: Spending 2C	CWBWG	Changing reference of social value to community benefit which has a wider meaning.
Pillar 2: Spending 2D	Community Councils	Community planning partners to set targets to increase local procurement.
Pillar 2: Spending 2G	CWBWG	Added: “Develop a plan to strengthen the circular elements of the Orkney economy, beginning with the launch in 2025 of a local directory promoting repair and reuse of items.”
Pillar 3: Finance Islands Growth Deal	Pier Arts Centre	Added the Orkney Creative Catalyst project as a case study.
Pillar 3: Finance Orkney Fund Board	CWBWG	Section updated to reflect the new name and the develop of the plans for this fund.
Pillar 3: Finance Orkney Local Action Group	OIC Economic Development	Section added on the work of the Local Action Group.
Pillar 3: Finance 3B	Orkney Housing Association Ltd	Adding the Orkney Housing Bods Scheme
Pillar 4: Land Introduction	OREF	Adding in reference to the sea as an asset alongside land and buildings, and more information about the Marine Plan.

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Pillar 4: Land Introduction	OIC Housing Team	Updating to include reference to the Local Housing Strategy and bringing empty buildings back into use.
Pillar 4: Land 4C	OREF	Providing an example: “e.g., support for development trusts, including exploring where new organisations that promote development might be successfully established.”
Pillar 5: Ownership Introduction	OREF	Adding in the capacity of the voluntary, community and public sectors to accumulate wealth that can be used for the benefit of residents.
Pillar 5: Ownership Introduction	Pier Art Gallery	Adding in the worked example of the Pier Arts Centre.